

**THE RESORT AT LUDLOW BAY  
POSITION DESCRIPTION**

**FLSA:** Hourly - Seasonal

**POSITION TITLE:** Landscaper I

**DIVISION/DEPARTMENT:** Landscape Maintenance

**REPORTS TO (TITLE):** Resort/Grounds Golf Construction Manger

**DIRECTS WORK OF:** NA

**DATE (Revised):** 3/1/07, 8/26/09

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**BASIC FUNCTION:** Assists Resort/Grounds Golf Construction Manger in the maintenance of all landscaped areas including resort, golf course, and real estate grounds as directed by Golf Course Superintendent.

**QUALIFICATIONS: EDUCATION, KNOWLEDGE, TRAINING, & WORK EXPERIENCE**

High School education or equivalent. Current Washington State driver's license. Some education in landscaping, horticulture or related field helpful. Basic knowledge of native and ornamental plant materials.

**ESSENTIAL FUNCTIONS:**

- Assists Resort/Grounds Golf Construction Manger with landscape maintenance and works along side other seasonal landscape crew
- Follows maintenance schedule set forth by Golf Course Superintendent
- Operates some power landscape tools
- Works closely with Resort/Grounds Golf Construction Manger in maintaining high quality flowerbeds and landscapes with minimum weeds and healthy, colorful plants.
- Prunes hedges, groundcovers and trees routinely or as assigned
- Operates mowing equipment at determined heights and frequencies
- Performs manual labor of assigned tasks

**MARGINAL FUNCTIONS:**

- Assists in golf course maintenance as needed and assigned
- Uphold the company's Mission/Vision/Values

**ENVIRONMENT:**

- Works in all climate conditions
- Weekends and holidays when necessary

### POSITION ANALYSIS/SPECIFICATIONS

	<i><b>N/A</b></i>	<i><b>OCCASIONAL</b></i>	<i><b>FREQUENT</b></i>	<i><b>CONSTANT</b></i>
Sitting		X		
Standing				X
Walking			X	
Bending Over			X	
Crawling		X		
Reaching			X	
Crouching			X	
Kneeling		X		
Balancing		X		
Pushing/Pulling		X		
Lifting/Carrying 10lbs or less				X
11lbs to 25lbs			X	
26lbs to 50lbs		X		
51lbs to 75lbs		X		
76lbs to 100lbs		X		
Over 100lbs		X		
Manual Dexterity			X	
Fine Motor Skills			X	
Gross Motor Skills			X	
Eye/Hand Coord.			X	
Near Vision			X	
Far Vision		X		
Color Recognition			X	
Hearing			X	

### ENVIRONMENTAL FACTORS

	<i><b>YES</b></i>	<i><b>NO</b></i>
Working Outside	X	
Working Inside	X	
Working Alone	X	
Working Closely With Others	X	
Excessive Cold/Heat	X	
Excessive Humidity/Dampness	X	
Noise/Vibrations	X	
Working Above Ground	X	
Working Below Ground		X
Working with Chemicals/Detergents/Cleaners	X	
Working Around Fumes/Smoke/Gas	X	
Walking on Uneven Surfaces	X	
Motorized Equipment or Vehicles	X	
Working Around Machinery/Motorized Equip.	X	
Climbing on Scaffolds or ladders		X

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**IMPORTANT DISCLAIMER NOTICE:**

**The job duties, responsibilities, skills, functions, experience, educational factors, and the qualifications listed in this job description are representative only and not exhaustive of the tasks that an employee may be required to perform. The employer reserves the right to revise this job description at any time and to require employees to perform other tasks as a circumstance or condition of its business, competitive considerations, or the work environment changes.**

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NAME

\_\_\_\_\_  
DATE